

POLICY ADDENDA

With reference to HAAR POLICY 08.10.2023



HAAR

HUNTSVILLE AREA ASSOCIATION of REALTORS®



Revised: 7/2/24

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Addendum 1: Revised Election Eligibility Requirements

The following changes to HAAR Policy were approved by the HAAR Board of Directors on November 29, 2022.

1. Single Seat Candidates

A member shall choose only one seat to run for during any single election. For example, a member will not be permitted to be on the ballot for both an officer and a director position, they must choose.

2. Minimum Eligibility Standards

- a. A member applying for a LT position must have served on the BOD for either ValleyMLS or HAAR for at least 1 of the last 3 years.
- b. Any member applying for a BOD seat must have volunteered on a committee/workgroup for at least 1 full year out of the prior 3 years.
- c. A member must be in "good standing" with both HAAR and ValleyMLS to be on a committee/workgroup.

3. Petitioning

In the event that a member is not chosen to be on the ballot by the election committee, the member may petition to be added to the ballot. No more than 25% of the required 20% of membership required to make it onto the ballot shall be from any single firm. Petition results will not be allowed to override minimum eligibility standards.

4. Office of President-Elect

In order to run for President-Elect, a member must have one year of officer experience as treasurer or VP for at least one of the last 3 years before they are eligible to be on the ballot.

Addendum 2: Creation of the Diversity Committee

The following changes to HAAR Policy were approved by the HAAR Board of Directors on November 21, 2023.

The HAAR Board of Directors approved the creation of the Diversity Committee and established it as one of five (5) Standing Committees.

Diversity Committee: The purpose of the *Diversity Committee* will be to: 1) Support Fair Housing Initiatives in fulfillment of our core standards, and 2) help establish and support through strategic partnerships the 6 main minority REALTOR® groups: HAREB; NAHREP; AREAA; WCR; YPN; and LGBTQ Alliance.

Addendum 3: Restructure of the ODQRC

The following changes to HAAR Policy were approved by the HAAR Board of Directors on May 30, 2024. The DQC replaces the former ODQRC.

	Directors Qualification Committee (DQC)
Size and Composition	The DQC shall consist of seven (7) members: <ol style="list-style-type: none"> 1. A HAAR Past President, the current HAAR President-elect, the current HAAR Vice President, one other member of the current HAAR Board of Directors, and the current ValleyMLS Chair. 2. Two (2) at-large Members from the general membership, selected by the President, in consultation with the Leadership Team. The two (2) members cannot be from the same firm. 3. The Chair of the DQC shall be a selected past president (see appointment).
Term(s)	One year
Appointment for Chair	The Chair of the DQC shall be a Past President selected by the President, in consultation with the Leadership Team, and ratified by the Board.
Appointment for committee members	The President shall appoint the members at least two (2) months prior to the annual election, in consultation with the Leadership Team.
Reports to	The Board of Directors and the Membership
Qualifications	<ol style="list-style-type: none"> 1. REALTOR® Member in good standing with HAAR. 2. Required to sign a confidentiality and non-disclosure agreement.
Absences	Per Committee Absence Policy
Staff Liaison	Executive Assistant to the CEO